

**Position:** Senior Software Engineer

**Company:** Wavefront

**Date Posted:** October 6, 2017

**City:** Toronto, Canada

### **Job Description:**

Wavefront is Canada's leader in transforming business through mobile and IoT innovation. We are a centre for commercialization for companies in the wireless and IoT technologies space and our vision is to build a globally relevant, nationally connected ecosystem that delivers digital capacity, competitiveness and prosperity for Canadians.

As a member of the Wavefront engineering team, you will be involved in the scoping, prototyping, development, and delivery of products. You will be working closely with team members across different departments as well with clients and Wavefront partners. As a senior member of the team, you will be a role-model for engineering best-practices. While some XP practices such as pair programming and test-driven development would be encouraged, it is up to you to help refine the practices that fit best for the team.

With our rapidly growing Toronto team, your impact will be large in the overall office culture and success of the company. We are looking for fun collaborative individuals who are ready to roll up their sleeves, build amazing products, and help Canada push the boundaries in technology. We pride ourselves in solving wicked problems; ones that have yet to be solved.

### **Key Responsibilities:**

- Execute full lifecycle of software development
- Program well-designed, testable, and readable code
- Enforce software engineering best practices
- Assist in scoping projects and providing technical feedback
- Assist with onboarding of new team members
- Collaborate with team to design and implement features
- Coordinate with product owner and manager on current programming tasks
- Continuously learn and improve skills

### **Key Competencies:**

- Experience working in an agile environment
- Excellent communicator with the ability to drive difficult conversations to resolution
- Ability to work effectively and efficiently towards goals in a diverse, matrixed environment with multiple and changing demands
- Passion for client satisfaction yet not afraid to voice out concerns and push for good process

- Strong gut for consulting
- Excellent understanding of computer science fundamentals
- Ability to learn quickly and be platform agnostic
- Excellent debugging and problem-solving skills
- Open to pair programming to encourage mentorship and code quality
- Experience or interest in test-driven development
- Experience in setting up CI/CD pipelines
- Experience in database and backend design a bonus
- Good communicator with ability to drive difficult conversations to resolution
- You have fire in your belly

### **Experience & Education:**

- BA/BS in Computer Science or related field
- 5+ years of work experience in software development
- 3+ years in native iOS or Android development (proficiency in Swift, Java or Kotlin)

To apply, please forward by email, a copy of your current resume and covering letter including salary expectations quoting reference "Senior Software Engineer" **no later than October 15, 2017.**

Wavefront thanks all applicants for their interest, but regrets we will only be in contact with those under further consideration.